Stakeholder

Stakeholder

Communication

Expectations

ESG Governance Mechanism

The Company formulates the ESG management framework from the Board of Directors to the operation team. We set up the ESG Committee to support the Board of Directors in developing ESG strategies and overseeing the implementation of ESG initiatives. The ESG Committee consists of two directors, the CFO and the Compliance and Public Relations head. We explicitly define the ESG Committee' s purpose, role, and responsibilities in the ESG Committee Charter. This includes setting the Company's ESG objectives and action plans, supervising the progress of ESG initiatives, evaluating ESG risks, and drawing up risk management strategies and initiatives.

The ESG Committee is the highest decision-making body for the Company's ESG work, responsible for overseeing ESG development, strategic advancement, and strategy implementation and reviewing annual work plans and reports. An ESG working group is set up under the ESG Committee to ensure all aspects of ESG work are properly managed and implemented. The ESG Committee and the ESG Working Group, with the authorization of the Board of Directors, will continue to improve the ESG indicator system and risk management process, hold regular briefings on the progress of ESG work and exchange on ESG matters, and optimize the Company's ESG governance and management capacity.

			○ Minor protection
RELX' s ESG Governance Framework	Main responsibilities	Regulators and NGOs	O Minor protection
Board of Directors ESG Committee	Overseeing and guiding the setting of ESG visions, strategies, and policies based on the topics of stakeholders and the international community' s concern		 Product quality and safety Addressing climate change
	 Overseeing the setting and implementation of ESG work targets and approaches Overseeing the disclosure of ESG information 	Employees	 Human rights Training and development Remuneration and benefits Occupational health and saf
ESG Working Group	 Setting the Company's ESG development visions, strategies, and policies Setting ESG management targets and work plans Collecting and disclosing the Company's ESG progress and indicators Advancing the implementation of the Company's ESG initiatives 	Business Partners	 Business ethics and complia Responsible marketing Sustainable supply chain Product quality Product innovation and h reduction
ESG-related Functional Departments	 Together implementing ESG-related policies and work plans 	Communities	 Corporate Philanthropy Proc Community investment

We have identified six major groups of stakeholders by referring to global peers' experience and practice. The six major groups of stakeholders are shareholders and investors, users, regulators and non-governmental organizations (NGOs), employees, business partners, and communities. We collected stakeholders' expectations and concerns via various channels and take their common concerns into consideration when making ESG strategic decisions and operating the ESG management system. We have set up unblocked and efficient channels to communicate with stakeholders. Through these channels, we listen to their opinions and provide timely feedback.

	Shareholders and Investors	 Continuous and stable grow Business ethics and compli Product innovation and h reduction Sustainable supply chain Addressing climate change
	Users	 Supply of high-quality prod Product innovation and h reduction User experience improvem Minor protection
-	Regulators and NGOs	 Minor protection Product quality and safety Addressing climate change
	Employees	 Human rights Training and development Remuneration and benefits Occupational health and satisfies
i	Business Partners	 Business ethics and compli Responsible marketing Sustainable supply chain Product quality Product innovation and hardware
	Communities	 Corporate Philanthropy Pro Community investment



	Major Communication Channels
owth bliance I harm ge	 Non-deal roadshows Online and offline conferences News releases/announcements Annual reports/quarterly result announcements
oducts harm ment	 Official website and social media User service hotline Press conferences User surveys
/ je	 Information disclosure Routine communication and reporting Supervision and inspection On-site visits
it its safety	 Internal meetings Regular communications and surveys Online and offline training
bliance harm	 Regular communications and surveys Contracts and agreements Regular evaluation and training of suppliers
rograms	 Official website and social media Interactions with charity organizations NGOs and communities